The Real Real



2022 INVESTOR DAY

Welcome and Opening Remarks

Caitlin Howe

Vice President, Investor Relations



The Real Real



Safe Harbor/Disclosure Statement

These materials contain forward-looking statements relating to, among other things, the future performance of The RealReal that are based on the company's current expectations, forecasts and assumptions and involve risks and uncertainties. In some cases, you can identify forward-looking statements by terminology such as "may," "will," "should," "could," "expect," "plan," anticipate," "believe," "estimate," "predict," "intend," "potential," "continue," "ongoing" or the negative of these terms or other comparable terminology. These statements include, but are not limited to, statements about future operating and financial results, including our strategies, plans, commitments, objectives and goals, in particular in the context of the impacts of the COVID-19 pandemic, and our financial guidance, timeline to profitability, 2025 vision and long-range financial projections. Actual results could differ materially from those predicted or implied and reported results should not be considered as an indication of future performance. Other factors that could cause or contribute to such differences include, but are not limited to, the impact of the COVID-19 pandemic on our operations and our business environment, any failure to generate a supply of consigned goods, pricing pressure on the consignment market resulting from discounting in the market for new goods, failure to efficiently and effectively operate our merchandising and fulfillment operations, labor shortages and other reasons.

More information about factors that could affect The RealReal's operating results is included under the captions "Risk Factors" and "Management's Discussion and Analysis of Financial Condition and Results of Operations" in the company's most recent Annual Report on Form 10-K for the year ended December 31, 2021 and subsequent Quarterly Reports on Form 10-Q, copies of which may be obtained by visiting the company's Investor Relations website at https://investor.therealreal.com or the SEC's website at www.sec.gov. Undue reliance should not be placed on the forward-looking statements in this presentation, which are based on information available to the company on the date hereof. The company assumes no obligation to update such statements.

These materials and the accompanying oral presentations also contain statistical data, estimates and forecasts that are based on independent industry publications or other publicly available information, as well as other information based on our internal sources. This information involves many assumptions and limitations, and you are cautioned not to give undue weight to such information. We have not independently verified the accuracy or completeness of the information contained in the industry publications and other publicly available information. Accordingly, we make no representations as to the accuracy or completeness of that information nor do we undertake to update such information after the date of this presentation.

In addition to financial information presented in accordance with U.S. generally accepted accounting principles ("GAAP"), this presentation includes the non-GAAP financial measures of Adjusted EBITDA, Adjusted EBITDA Margin, Total Operating Expense (excluding SBC) and Operating Income/(Loss) (excluding SBC). These non-GAAP measures are presented for supplemental informational purposes only and should not be considered a substitute for financial information presented in accordance with GAAP. These non-GAAP measures have limitations as analytical tools and should not be considered in isolation or as substitutes for analysis of other GAAP financial measures. Reconciliations of these measures to the most directly comparable GAAP measures are included at the end of this presentation. We have not reconciled forward-looking Adjusted EBITDA, Adjusted EBITDA Margin, Total Operating Expense (excluding SBC) and Operating Income/(Loss) (excluding SBC) to the most directly comparable GAAP measures of Net Income (Loss), Net Income (Loss) as a percentage of Total Revenue, Total Operating Expense and Operating Income/(Loss) because we cannot predict with reasonable certainty the ultimate outcome of certain components of such reconciliations, including payroll tax expense on employee stock transactions, that are not within our control, or other components that may arise, without unreasonable effort. For these reasons, we are unable to assess the probable significance of the unavailable information, which could materially impact the amount of future Net Income (Loss), Net Income (Loss) as a percentage of Total Revenue, Total Operating Expense and Operating Income/(Loss).

Today's Agenda

10:00 am

Welcome and Opening Remarks

Caitlin Howe

Vice President, Investor Relations

Company Overview & Strategy | ESG

Julie Wainwright

Chief Executive Officer, Founder and Chairperson

Sales, Marketing, Operational, & Commercial Excellence

Rati Sahi Levesque

President

Orr Shakked

Chief Marketing Officer

Jessica Fortier

Senior Vice President, Operations

Rachel Vaisman

Vice President, Merchandising Operations

Chris Brossman

Vice President, Machine Learning and Data

Courtney Casabat

Senior Director, Merchandise Planning and Pricing

Break

Financial Overview

Robert Julian

Chief Financial Officer

Closing Remarks

Julie Wainwright

Chief Executive Officer, Founder and Chairperson

Q&A Session

Julie Wainwright

Chief Executive Officer, Founder and Chairperson

Rati Sahi Levesque

President

Robert Julian

Chief Financial Officer

Company Overview, Vision & Strategy

Julie Wainwright

Chief Executive Officer, Founder and Chairperson



The Real Real



The RealReal Snapshot¹ (NASDAQ: REAL)

June 3,000+ 2011 3.0M 2019 Founded **Employees** 2021 Orders IPO Date ~\$1.5B \$467M \$754M Market Cap² 2021 Revenue 2021 GMV ~\$2.5B 84% 2M+ 62 25M+ Cumulative GMV from NPS Score³ **Total Members** Customers **Commission Payouts** Repeat Buyers (1) As of 12/31/21, unless otherwise specified. (2) As of 3/21/22. (3) 2021 Buyer Net Promoter Score compared to NPS score average of 40 for e-commerce industry.

#1 Largest Online Marketplace for Authenticated, Resale Luxury Goods

Key Messages | Investment Thesis

LARGE TAM

- Nearly \$200B worth of luxury supply in U.S. homes*
- Total addressable market (TAM) expected to grow due to secular tailwinds, including sustainability fueling wide acceptance of resale

LEADER IN NASCENT LUXURY RESALE MARKET

- World's largest online luxury resale marketplace with potential for even greater market share
- Resale becoming more broadly accepted and embraced by consumers and companies

DEEP COMPETITIVE

- Proprietary technology and data
- · Breadth of categories
- Powerful flywheel drives retention and reduces BAC
- Full-service for consignors
- Expert authentication for buyers
- 25M+ members with high engagement

(*) Bain & Company Luxury Goods Worldwide Market Study, 2021, Frost & Sullivan Total Addressable Market assessment for the Luxury Resale Market, and Company estimates.

TAM is Large and Propelled by Strong Secular Tailwinds

~\$700B

World-wide luxury goods available for resale¹

~\$196B

US luxury goods available for resale^{1,2}



5.3 years

Average time consumers keep luxury products¹

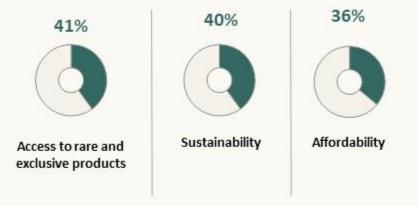
~\$37B

Annual new supply of luxury goods for resale³

SUSTAINABILITY DRIVE RESALE PURCHASES³

Top reasons for choosing pre-owned over new-product

% respondents naming this a top-two reason to buy pre-owned (new and pre-owned product buyers)



"What's clear is that luxury resale is here
to stay... these patterns have
been accelerated by the pandemic, by
digitization, and by the
so-called 'generational headwind':
younger buyers (Generation Z
and Millennials) are significantly more
willing than Generation X and older
to purchase pre-owned products."

"While the trade is still largely off-line, online platforms are growing very much faster... with a predicted expansion of 20-30% per annum."

ACHIM BERG, ET. AL., MCKINSEY & COMPANY, RETAIL PRACTICE

(3) McKinsey & Company, Retail Practice Report, November 2021, and Company estimates.

^{*}Why do you occasionally buy pre-owned products instead of new products?

SHIFTS IN CONSUMER
MINDSET AND BEHAVIORS³

⁽¹⁾ Frost & Sullivan Total Addressable Market assessment for the Luxury Resale Market, and Company estimates.
(2) Bain & Company Luxury Goods Worldwide Market Study, 2021.

OUR MISSION

Extend the Life Cycle of Luxury

Expertly crafted items are designed to last a lifetime – they can change hands countless times and still retain their beauty and value. We bring expertise and enthusiasm to our mission of extending the life of luxury goods and enable more people to own and appreciate them while giving their original owners the opportunity to maximize the value of their investments.

Make Well. Buy Well. Resell.

OUR VISION

A Real Community Dedicated to a More Sustainable Future

TRR is empowering our tens of millions of members to contribute to a more sustainable future and growing a vital community around the circular economy. Luxury is both our platform and our passion. We believe our work has the power to affect wider social change to move us toward a world where all consumption is conscious consumption.

The Future of Fashion is Circular



ESG is Ingrained in Our Culture and Strategy

Environmental

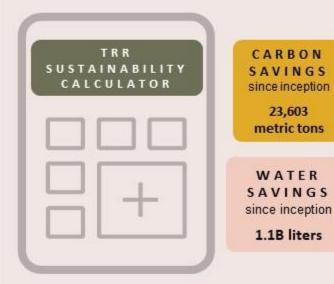
Pioneering and enabling circular economy, and extending the lifecycle of luxury products

Social

Focusing on diversity and inclusion, employee safety, human capital management and data privacy

Governance

Ensuring oversight of ESG and ethics with a diverse, majority female Board









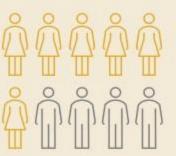






63% Female Board

Members



Experienced and Diversified Board of Directors

COMMITTEES

		COMMITTEES			
		Audit	Compersation	Corp. Gov	D&I
P	Julie Wainwright Founder, CEO, Chairperson, The RealReal	•			
	Caretha Coleman Principal, Coleman Consulting		•		•
4	Carol Melton Former EVP of Global Public Policy, Time Warner Inc.			•	
9	Chip Baird III Co-Founder, Managing Partner, GreyLion Capital LP		•	•	•



COMMITTEES



Experienced Leadership Team Focused on Execution



Julie Wainwright
CHIEF EXECUTIVE OFFICER, FOUNDER & CHAIRPERSON



Rati Sahi Levesque



Robert Julian
CHIEF FINANCIAL OFFICER



Orr Shakked
CHIEF MARKETING OFFICER



Jessica Fortier SVP, OPERATIONS



Michael Sewell SVP, ENGINEERING









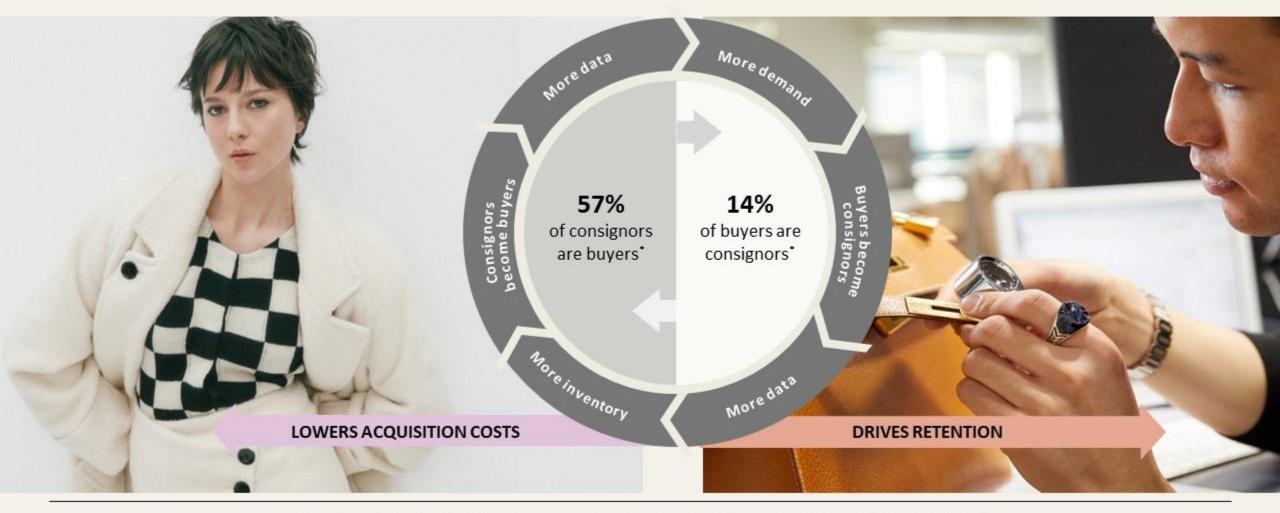
SR. DIRECTOR, MERCH PLANNING & PRICING

We Are the Leader in Our Industry

		PRIMARY COMPETITION*		
	The Real Real	Brick & Mortar Consignment Shops	High End Auction Houses (e.g., Sotheby's/Christie's)	Do Nothing/Hold on to Luxury Goods
CIRCULAR ECONOMY/ SUSTAINABILITY	High	Medium	Medium	N/A
AOV (Average Order Value)	High	High	High	N/A
PRODUCT BREADTH	High	Medium	Low	N/A
AUDIENCE ENGAGEMENT	High	Low	Low	N/A
TECHNOLOGY-DRIVEN	High	Low	Low	N/A
SERVICE LEVEL	High	High	High	N/A

^(*) Assigned values denote how we view our competition

Powerful Flywheel: Reduces Buyer Acquisition Costs (BAC) and Drives Retention Among Buyers and Consignors



Capturing Positive Operating Leverage from Marketing and Repeat Rate

Clear Strategy and Path to Profitability in 2025



Key Takeaways | Investment Thesis

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Operational & Commercial Excellence

Rati Sahi Levesque



The Real Real



Key Messages | Operational & Commercial Excellence



WORLD-CLASS SALES TEAM

is the cornerstone of our omni-channel strategy for generating supply

CONTINUOUS IMPROVEMENT IN OPERATIONS

leads to variable cost productivity, a key element to attaining profitability

PERFORMANCE MARKETING

and high retention rates drive down our buyer acquisition cost (BAC)

PROPRIETARY DATA AND TECHNOLOGY

to power our competitive advantages across the business

1 SALES TEAM

Our Omnichannel Approach to Supply Generation

3 OPERATIONS

Building Trust and Delivering Excellent Service Efficiently at Scale



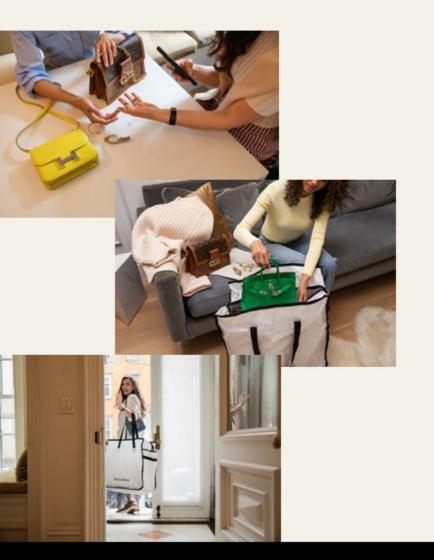
2 MARKETING

How We Generate Consignor Opportunities

4 TECHNOLOGY

How We Stand Out from the Competition

In-Home Sales Team is Our Most Valuable Supply Channel



F R I C T I O N L E S S E X P E R I E N C E

- In-home appointments generate majority of supply
- · Convenience for consignor: meet them where they are
- Multi-modal optionality reduces friction (virtual, vans)

DYNAMIC
COMMISSION GRID
GRID OPTIMIZES
SUPPLY

- · Drives high-value supply
- Based on product sell-through and micro-trends
- · Drives sales team efficiencies

INCREASING EFFICIENCY

- Consistent annual mid-single digit efficiency gains
- On-track to grow sales team ~20-30% in FY 2022

Brick & Mortar Drove 30% of New Consignors*

- 19 brick and mortar locations:
 - 16 shoppable stores
 - 11 neighborhood
 - 5 flagship
 - 3 luxury consignment offices
- Neighborhood stores are highest return on invested capital* in our brick & mortar fleet
- Stores provide a halo effect, driving a GMV lift of as much as +11%* in geographical area
- Customers who shop our stores spend 30%+ more* than the average customer annually, with fewer items returned



(*) In 2021

Stores are a Powerful Supply Generation Tool

1 SALES TEAM

Our Omnichannel Approach to Supply Generation



Building Trust and Delivering Excellent Service Efficiently at Scale



2 MARKETING

How We Generate Consignor Opportunities

4 TECHNOLOGY

How We Stand Out from the Competition

Performance Marketing

Orr Shakked
Chief Marketing Officer

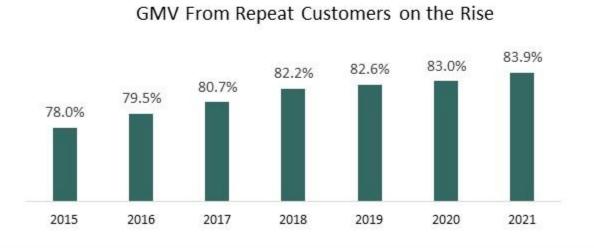


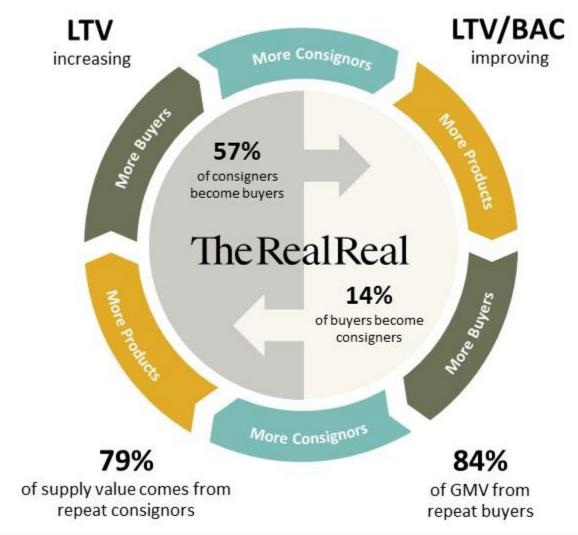
The Real Real



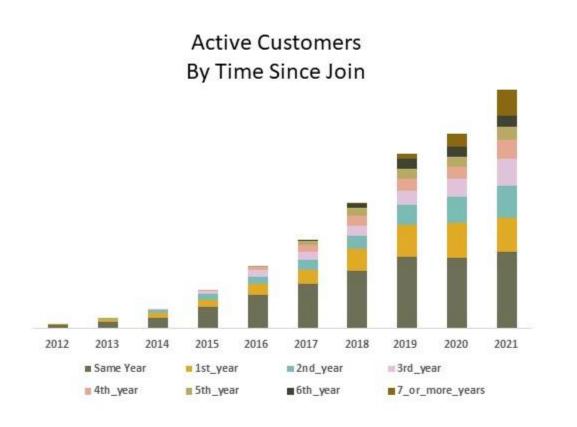
Performance Marketing, High Retention and Flywheel Effect Drive Efficiencies

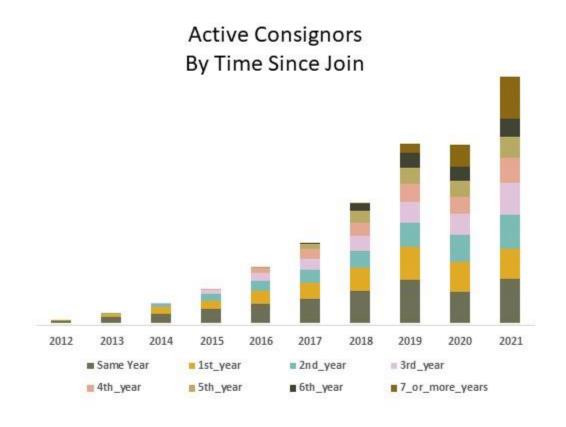






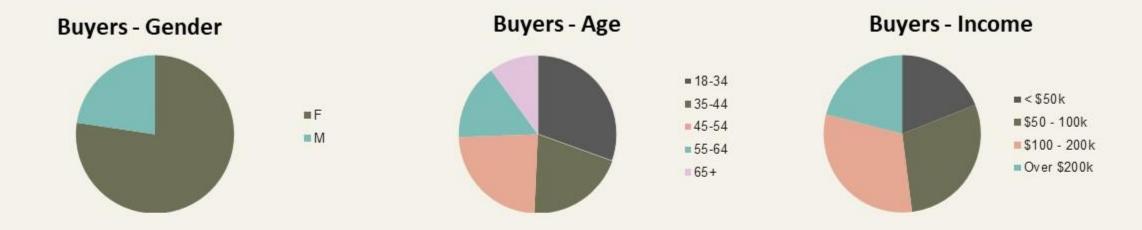
Active Customers and Consignors Continue to Grow



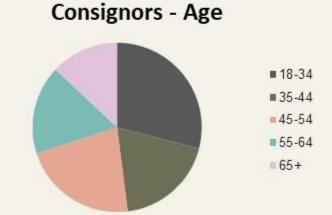


REAL's Marketplace Retains and Grows Customers and Consignors

We Attract a Valuable, Younger, and Diverse Audience*









(*) As of Q2 2021

Our NPS is Best in Class among Peers

% Likelihood to Recommend - NPS Rating (among Ever Used that Brand)



29 NPS

The Real Real THREDUP

62 NPS

35 NPS

- · We do all the work for consignors, leading to high satisfaction rates and high repeat business
- Our model is the preferred model by both customers and consignors

Q12a 1: On a scale from 0 to 10, where 0 means "not at all likely" and 10 means "extremely likely", how likely are you to recommend purchasing through each of the following stores to a friend or colleague? Q13b_1: On a scale from 0 to 10, where 0 means "not at all likely" and 10 means "extremely likely", how likely are you to recommend selling or consigning through The RealReal to a friend or colleague? Sample Size Aware of brand: N= 799 The RealReal, N=371 Poshmark, N=199 ThredUp

Based on 2021 Awareness Study fielded by Lisa Miller & Associates - national sample of luxury buyers + TRR shoppers

Customers and Consignors are Highly Engaged

In 2021...

Customers:

- Average annual visits per active customer: 127
- Average time per visit: 19 minutes
- Percent of customers who "obsess" (or favorite) items: 69%
- Average "obsesses" per customer: 11

Consignors:

- Average site visits per active consignor: 214
- Average length per visit: 12 minutes







1 SALES TEAM

Our Omnichannel Approach to Supply Generation



Building Trust and Delivering Excellent Service Efficiently at Scale



2 MARKETING

How We Generate Consignor Opportunities

4 TECHNOLOGY

How We Stand Out from the Competition

Operational Excellence & Continuous Improvement

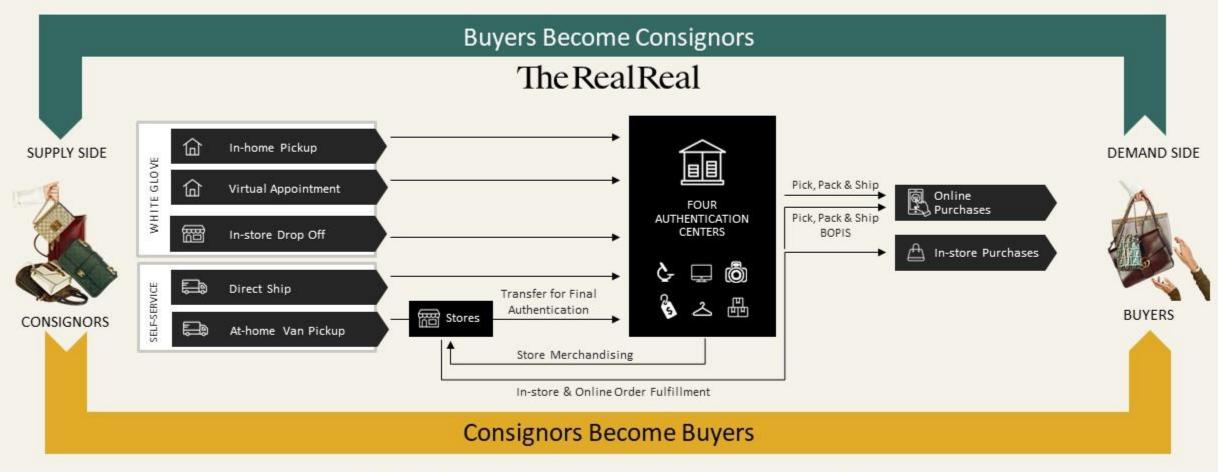
Jessica Fortier
SVP, Operations



The Real Real

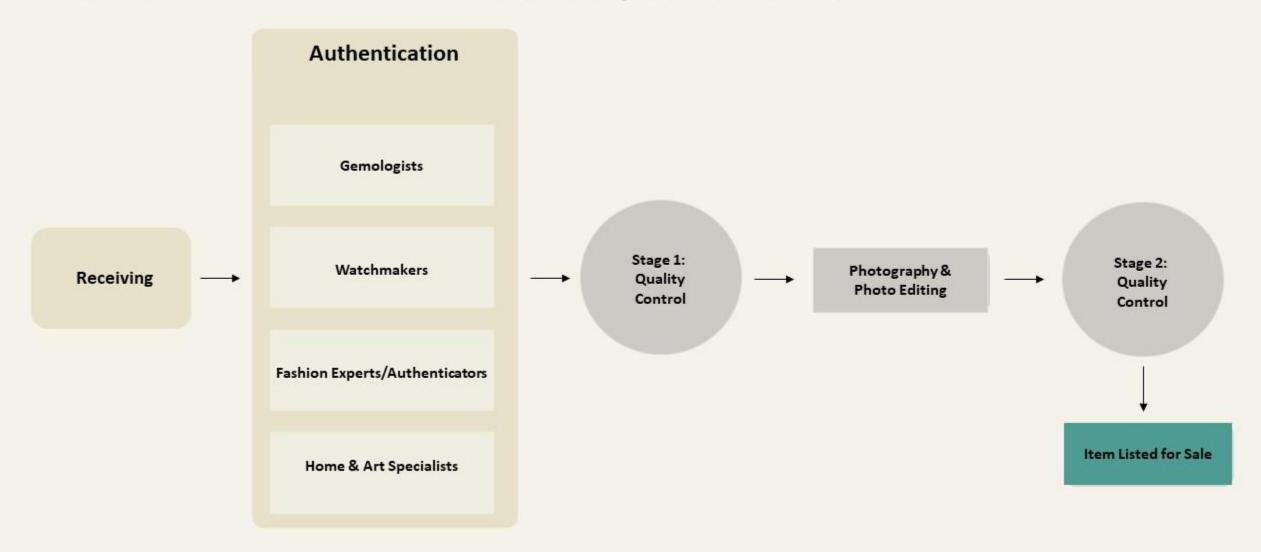


Our Single-SKU Inventory Model is Differentiated and Difficult to Replicate



In 2021, over 25,000 unique items processed per day (>2x 2019 volume)

Robust Authentication Process is a Key Differentiator



Proprietary Technology Combined with Process Improvements Drive Optimization



We Know Authentic

- Expertise: Large US employer of gemologists, and hundreds of other experts
- Accuracy: Proprietary authentication tools and databases of 10M+ items



Single SKU Platform at Scale

- . Platform: Custom platform built for unique single-SKU luxury environment
- Automation: Proprietary technology and data science utilized across item acceptance, photography, retouching, listing and pricing



We Make it Easy

- Platform: In-home and self-service powered by sales, retail and van network
- . Speed: Item listing automation reducing time to sell and per unit cost

Over 100k fakes rejected

7% warehouse unit cost savings since 2019

Up to 5 days of total processing time/item saved due to copy and retouching automation in 2021

What's Ahead

Authentication Leadership at Scale

- · Employer of choice for experts; experts in training
- Predictive risk-management and authentication automation

Automation Driving World-Class Service

- Specialized support for high-volume consignors
- · Expand self-service, including Al-powered interactions

Cost Optimization Improving Unit Economics

- · Grow supply with reduced cost per unit
- Warehouse densification and automation

Unrivaled Luxury Resale Expertise and Scale



1 SALES TEAM

Our Omnichannel Approach to Supply Generation



Building Trust and Delivering Excellent Service Efficiently at Scale



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How We Stand Out from the Competition

Proprietary Technology in Authentication

Rachel Vaisman

VP, Merchandising Operations

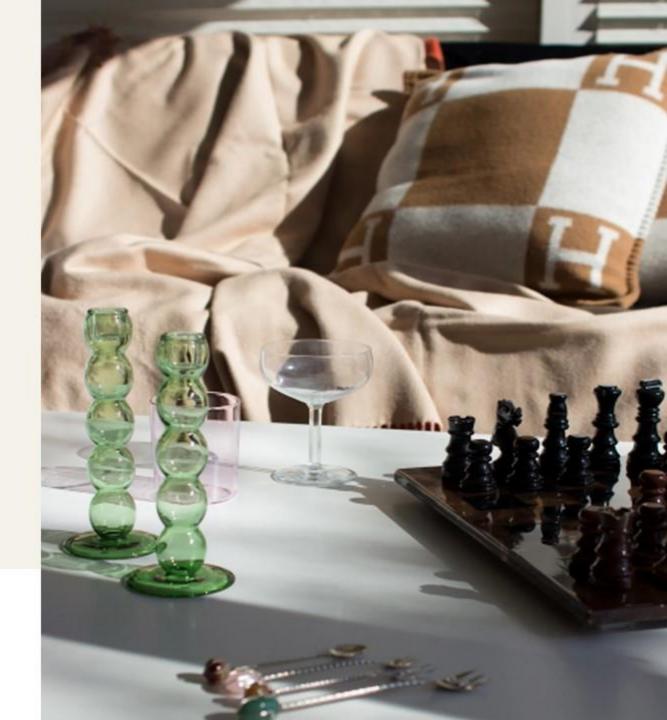
Christopher Brossman

VP, Machine Learning





The Real Real



New Authentication Technologies Applied to Handbags in 2022

Proprietary Technology Enables Authentication at Scale

OPERATIONAL EFFECTIVENESS

Route items most likely to be counterfeited to our experienced expert authenticators increasing catch rate

COST EFFICIENCY

Unlock authentication at scale using a less specialized workforce

GOAL

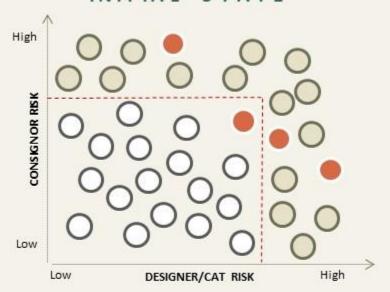
Increase operational efficiency and maintain authentication integrity





Intelligent Authentication Routing with Proprietary SHIELD Technology

INITIAL STATE



High CONSIGNOR RISK CONSIGNOR RISK CONSIGNOR C

CURRENT STATE

Utilizes historic information of the consignor, product, location data, combined with 360° view of shopping/consigning behavior

MACHINE LEARNING

MODEL: SHIELD

Proprietary data from 10+ years

of authenticating as well

as historical product databases

Attributes employed to predict likelihood of authenticity:

Previous Method: 2

New Machine Learning Model: 50+

Risk screening based on simple heuristics, impacting authenticator scalability

O Item reviewed by Authenticator Item reviewed by Expert Authenticator Intelligent screening on 50+ attributes drives authentication accuracy at scale

DESIGNER/CAT RISK

High

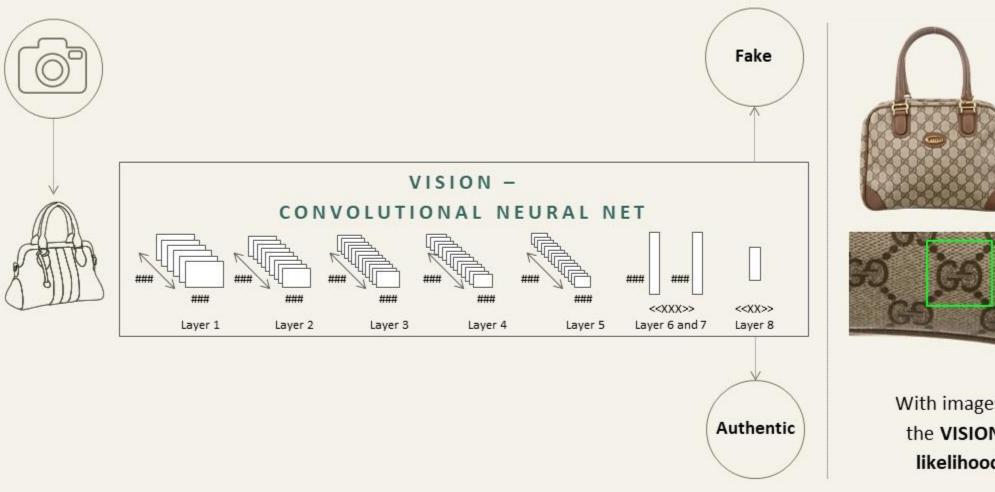
Fake item

Low

Low



Authenticate High Value/Risk Items with Proprietary VISION Model







With images of the product, the VISION Model predicts likelihood inauthenticity

What's Next



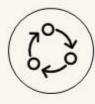
SHIELD

Utilize intelligent routing for more supply categories leading to further labor and process efficiencies



VISION

Scale new ML techniques to cover 40% of handbag supply by the end of 2022



EFFICIENCY

Apply new technologies to all handbags and other categories to drive operational efficiencies

Automation enables more efficient scaling of our business model



Dynamic Pricing

Courtney Casabat

Sr. Director, Merchandise Planning and Pricing



The Real Real



Our Pricing Philosophy

Market price for our unique items driven by supply and demand dynamics

OUR PRICING IS DYNAMIC

Near real-time data informs pricing

WE PUT CONSIGNORS FIRST

Selling at optimal price drives repeat consignment

WE CREATE SALES VELOCITY*

60% of all items sell within 30 days

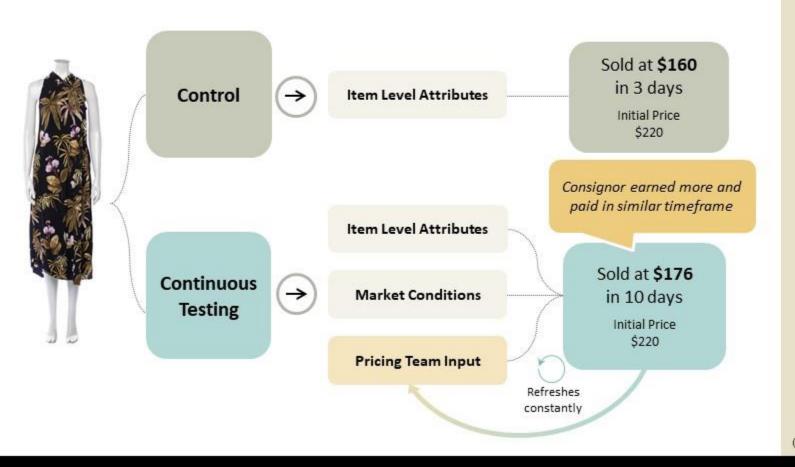
76% of all items sell within 90 days



(*) For Full Year 2021

Our Iterative Approach to Optimize Prices

MODEL INCORPORATES MORE DATA POINTS



MULTIPLE MARKET CONDITION VARIABLES

- 1 With market demand and historical selling data*
- 2 USE ELASTICITY TESTS to incorporate customer price sensitivity
- Ability to adjust levers based on business needs*

(*) Still under development

Operational & Commercial Excellence Wrap-Up

Rati Levesque

President



The Real Real



Key Takeaways | Operational & Commercial Excellence

WORLD-CLASS SALES TEAM

is a cornerstone of our omni-channel strategy for generating supply

PERFORMANCE MARKETING

and high retention rates drive down our BAC

CONTINUOUS IMPROVEMENT

in operations leads to productivity gains and improved unit economics

PROPRIETARY DATA AND TECHNOLOGY

to power our competitive advantages in single-SKU capabilities, authentication, and pricing



Our Path to Profitability

Robert Julian

Chief Financial Officer



The Real Real



Areas of Current and Continued Focus as New CFO

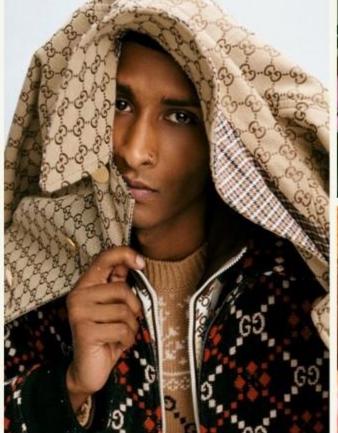
Key Observations as New CFO

- · Differentiated business model with significant competitive advantages:
 - Full-service
 - · Authentication
 - Data
 - · Over 25 million members and growing
 - · Powerful flywheel leading to lower BAC
- · Talented team at all levels of the organization
- Business at an inflection point with significant opportunities to leverage fixed cost base and achieve Adj. EBITDA profitability

What is Changing?

- · Focus on different and fewer metrics
- More holistic view following flow of the P&L (i.e. more focus on Revenue, Gross Margin, and Operating Expenses as a percent of Revenue)









Key Messages | Our Path to Profitability

Target Annual Top-line Growth of 30%+

Variable Cost Productivity

Fixed Cost Leverage

Target Full Year Adj. EBITDA Profitability in 2024

Vision 2025: GMV of \$5.0B+, Revenue of \$1.5B+ and Adj. EBITDA of \$100M+



Strong Track Record of Top-Line Growth

GREATER WALLET SHARE

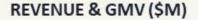
from younger generations as a result of our sustainability focus

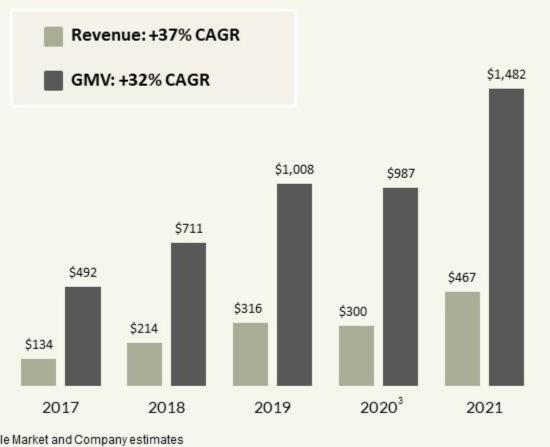
STRONG HISTORICAL GROWTH

GMV and Revenue expansion

LARGE TAM

with historical & future growth opportunity







\$196B US luxury goods available for resale^{1,2}

⁽¹⁾ Frost & Sullivan Total Addressable Market assessment for the Luxury Resale Market and Company estimates

⁽²⁾ Bain & Company Luxury Goods Worldwide Market Study, 2021.

⁽³⁾ Denotes initial COVID-19 year

Fixed and Variable Costs Breakdown

2021 TOTAL OPERATING EXPENSE: \$438M

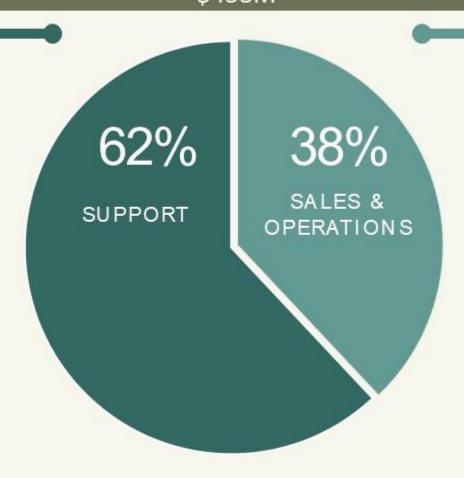
Primarily Fixed & Hybrid

- G&A Admin, Occupancy, Depreciation
- Finance
- · Human Resources
- Legal
- Facilities & Loss Prevention
- Business Strategy & Analytics

- · Marketing
- Merchandising
- Business
 Operations
- Product
- Technology

AREAS OF FOCUS

- Maintaining fixed costs at roughly 2021 level (~grow with inflation) until profitability achieved is expected to generate substantial operating expense leverage
- · Leverage prior investments



Primarily Variable

- Sales
- Stores / Luxury Consignment Offices
- Customer Service
- Operations Inbound, Authentication, and Outbound

AREAS OF FOCUS

- Continuous improvement and operational excellence expected to drive improved unit economics and variable cost productivity
- Assuming modest and achievable improvement over time

Leveraging Prior Investments

Enhancements to Infrastructure/Fixed Costs:

- · Accelerated authentication center move from CA to AZ
- Accelerated neighborhood store strategy to drive supply acquisition
- Grew technology/development budget to cement and enhance data/technology advantage
- Scaled support functions, including finance, HR, legal, transportation/logistics



Optimizing Fixed Cost Base and Scaling for Growth



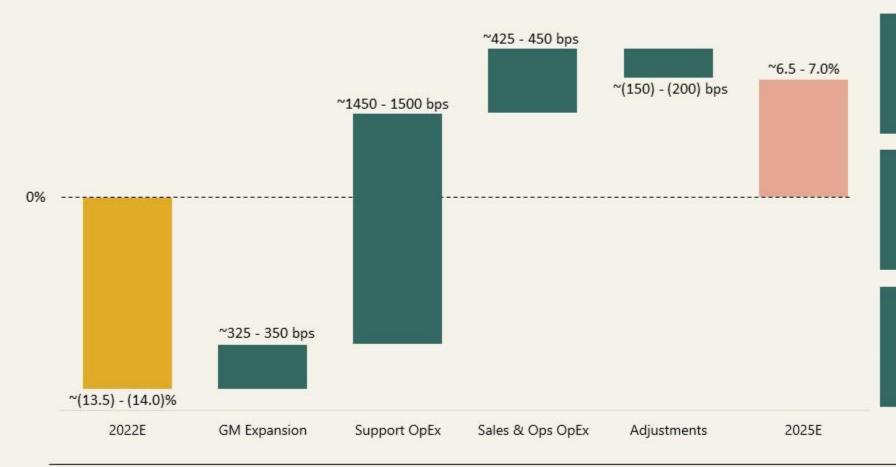
Path to Vision 2025

(in millions, except percentages)	FY 2021 Actual	FY 2022E Mid-point of Guidance	FY 2025E Vision
Gross Merchandise Value	\$1,482	\$2,050	\$5,000+
Total Revenue	\$468	\$650	\$1,500+
Gross Profit	\$273	\$390	\$950
as % of Revenue	58.4%	60.0%	63.3%
Total Operating Expense - excl. SBC	\$439	\$505	\$880
as % of Revenue	93.9%	77.7%	58.7%
Operating Income/(Loss) - excl. SBC	\$(166)	\$(115)	\$70
as % of Revenue	(35.5)%	(17.7)%	4.7%
Adj. EBITDA	\$(127)	\$(90)	\$100+
as % of Revenue	(27.1)%	(13.8)%	6.7%



Vision 2025: \$5.0B+ of GMV, \$1.5B+ of Revenue, and \$100M+ of Adj. EBITDA

Target Adj. EBITDA Margin Bridge



Gross Margin Expansion: Direct Revenue to decrease as a percent of Total Revenue over time

Fixed Cost Leverage: Control fixed costs through leveraging prior investments and thoughtfully managing fixed cost growth

Variable Cost Productivity: Utilization of technology, automation and AI to improve unit economics

Projecting Significant Adj. EBITDA Margin Expansion by 2025

Strategic Capital Deployment Focused on Growth

STRONG FINANCIAL FOUNDATION

- \$418M in Cash and Cash Equivalents*
- Targeting Operating Cash Flow positive in 2025
- Convertible notes mature in 2025 and 2028

REINVEST FOR GROWTH

- Prioritize growth given significant near- and midterm opportunities
- Modest incremental investment in technology and automation to drive operational efficiencies
- Modest incremental investment in sales force to generate supply
- Strategically assess opportunities for brick-andmortar store expansion

REACH PROFITABILITY

- Targeting positive Adj. EBITDA in 2024
- Significant Cash on hand
- Positive Operating Cash Flow targeted for 2025





Q&A

Appendix

Non-GAAP to GAAP Reconciliation Tables

Reconciliation of Total Operating Expense to Total Operating Expense - excluding SBC (in millions):

	FY 2021	
Total Operating Expense - GAAP	\$	(488)
Stock-based Compensation		49
Total Operating Expense - Non-GAAP	s	(439)
as % of Revenue (Non-GAAP)		(93.9)%

Reconciliation of Loss from Operations to Operating Income/(Loss) - excluding SBC (in millions):

	FY 2021	
Loss from Operations - GAAP	s	(215)
Stock-based Compensation		49
Operating Income/(Loss) - Non-GAAP	S	(166)
as % of Revenue (Non-GAAP)		(35.5)%

Reconciliation of Net Loss to Adjusted EBITDA and Adjusted EBITDA Margin (in millions):

	F	Y 2021
Net loss		(236)
Add (deduct):		
Depreciation and amortization		24
Stock-based compensation expense		49
Payroll taxes on employee stock transactions		1
Legal fees reimbursement benefit		(1)
Legal settlement		13
Restructuring charges		2
Interest income		(1)
Interest expense		22
Other expense, net		-
Provision for income taxes		
Adjusted EBITDA	\$	(127)
Adjusted EBITDA Margin		(27.1)%