

# The RealReal's Social and Environmental Factors By the Numbers

Metrics refer to the year ending Dec. 31, 2020 unless otherwise specified

## SELLING IMPACT

896M

Liters of water saved by selling on TRR since inception through Mar. 31, 2021

18,732

Metric tons of carbon saved by selling on TRR since inception through Mar. 31, 2021

~50%

Consignors who say environmental impact is motivation to consign\*

## GHG EMISSIONS

13,296

Metric tons of CO2e consumed

30%

GHG emissions to be reduced by 2030

2020

Year in which TRR achieved carbon neutrality; one year early to commitment

## ENERGY & NATURAL GAS

100%

Electricity usage from renewable sources through the purchase of Renewable Energy Credits

11,167,384

Kilowatt-hours of electricity consumed

339,514

Therms of natural gas consumed

## WASTE & RECYCLING

11,797

Reams of paper purchased

~1,592

MT CO2e avoided by recycling and food composting

557

Tons of material TRR recycled

2%

GHG emissions from paper

1.6%

GHG emissions from waste

## PRODUCT PACKAGING

~50%

Recycled material used to make TRR polybag mailers in 2020

6th

Largest source of TRR emissions was corrugate

## PRODUCT SHIPMENTS

96%

Inbound shipments received via ground transportation

91%

Outbound shipments sent via ground transportation

## WORKFORCE DIVERSITY & INCLUSION

68%

Female employees

49%

Racially and/or ethnically diverse employees

60%

Female board members as of Feb. 22, 2021

20%

Racially and/or ethnically diverse board members as of Feb. 22, 2021

9%

Technical workers holding H-1B visas

22

Sustainability Task Force Members

6

Employee Resource Groups

## DATA PRIVACY & CYBER SECURITY

0

Data breaches\*\*

\*Based on The RealReal consignors surveyed.

\*\*The RealReal has not experienced a reportable incident or data breach under United States or European Union law. The RealReal does not sell customer data. The RealReal's privacy policy details what data it collects in compliance with CCPA and GDPR.