

# The RealReal's Social and Environmental Factors By the Numbers

\*Metrics refer to 2019 unless otherwise specified

## CONSIGNMENT IMPACT

608M

Liters of water saved by consignment on TRR from inception to Dec. 31, 2019

13,300

Metric tons of carbon saved by consignment on TRR from inception to Dec. 31, 2019

~50%

Consignors who say environmental impact is motivation to consign

## GHG EMISSIONS

18,425

Metric tons of CO2e consumed

30%

GHG emissions to be reduced by 2030

2021

Year in which TRR will be carbon neutral

## ENERGY & NATURAL GAS

6,531,119

Kilowatt-hours of electricity consumed

132,045

Therms of natural gas consumed

~11%

Energy usage from renewable sources

## WASTE & RECYCLING

7,823

Reams of paper purchased

~2,818

MT CO2e avoided by recycling and food composting

16%

Paper purchased with an eco-certification (carbonfree certified or FSC)

2%

GHG emissions from waste

1.5

Tons of corrugate recycled every other day

1%

GHG emissions from paper

## PRODUCT PACKAGING

100%

Exterior packaging made of 40-100% recycled material in 2020

4th

Largest source of TRR emissions was corrugate

## PRODUCT SHIPMENTS

97%

Inbound shipments received via ground transportation

89%

Outbound shipments sent via ground transportation

## WORKFORCE DIVERSITY & INCLUSION

68%

Female employees as of Dec. 31, 2019

60%

Racially and/or ethnically diverse employees as of Dec. 31, 2019

10%

Technical workers holding H-1B visas as of Dec. 31, 2019

## DATA PRIVACY & CYBER SECURITY

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Data breaches