

The RealReal

Social and Environmental Factors By the Numbers

Metrics refer to the quarter ending December 31, 2024 unless otherwise specified

Selling Impact	4.4B Liters of water use avoided by selling with TRR since inception	82,333 Metric tons of CO ₂ e avoided by selling with TRR since inception	49% Members for whom extending the life of luxury is a primary reason they shop TRR*
GHG Emissions	1,195 Metric tons of CO ₂ e** generated in scopes 1 and 2 in 2023	55,695 Metric tons of CO ₂ e generated in scope 3 in 2023	
Energy	100% Electricity usage from renewable sources through purchase of Renewable Energy Certificates	12,021 Megawatt-hours of electricity consumed in 2023	187,975 Terms of natural gas consumed in 2023
Packaging & Waste	30% Minimum recycled content used to make our polybag mailers	63% Rate of total waste diverted from landfill in 2023	2,157 Tons of waste recycled in 2023
Product Shipments	93% Outbound shipments sent via ground transportation	7% Outbound shipments sent via air transportation	
Data Privacy & Cyber Security	0 Data breaches***		
Workforce Diversity & Inclusion	67% Female employees 63% Female executives	64% Racially and/or ethnically diverse employees 30 Sustainability Task Force Members	50% Female board members 7 Employee Resource Groups 13% Racially and/or ethnically diverse board members

* Based on The RealReal consignors surveyed.

** CO₂e means carbon dioxide equivalent. It is a metric used to compare and combine the emissions of multiple different greenhouse gases based on their respective global warming potentials.

*** The RealReal has not experienced a reportable incident or data breach under United States or European Union law. The RealReal's privacy policy details what data it collects in compliance with CCPA and GDPR.