

The RealReal

Energy, Water, and Waste Policies

In addition to adherence to the following policies, The RealReal is committed to complying with all applicable federal, state, and local laws and regulations concerning energy consumption, employee commuting, water use, and waste management.

Energy Use and Sourcing

The RealReal is committed to reducing energy consumption associated with its operations. Energy use is particularly important to us due to its overlap with climate change – according to the [International Energy Agency](#), society's energy system accounts for 75% of total greenhouse gas emissions globally. As a result, the more we can support the transition to low-carbon energy sources, the more we can do to address climate change.

Our efforts to reduce our electricity and natural gas use at our offices, authentication centers, retail stores, and other facilities include equipment changes and upgrades, energy efficiency improvements, and encouraging continuous improvement in energy use by our employees. Regarding mobile fuel sources like those used for transportation of employees and products, we regularly review opportunities to upgrade our fleet to increase efficiency, optimize logistics, and explore ways to leverage alternative fuel and electric vehicles.

In addition to limiting our total energy use, we are also committed to sourcing electricity from renewable sources. In some past years, The RealReal offset its electricity use by purchasing Renewable Energy Certificates, or RECs. Each REC purchased represents 1 megawatt-hour of electricity generated by a renewable source like wind or solar. Moving forward, we are continuing to explore different ways of procuring renewable electricity, like virtual power purchase agreements.

Water Use

We are committed to minimizing water use at our facilities and within our value chain. As part of this commitment, we invest in water-saving technologies and promote responsible water consumption among our employees. Additionally, we conduct water audits to identify areas for further improvement and ensure alignment with our internal water use standards. Furthermore, we are dedicated to conserving fresh water at its sources, through preventing pollution of surface and groundwater. By upholding these principles, we aim to contribute to the preservation and conservation of the planet's water resources.

Waste Generation and Diversion

The RealReal is committed to minimizing total operational waste and maximizing landfill diversion. As part of our continued efforts around waste, we continuously assess opportunities

The RealReal

to minimize waste throughout our value chain, including enhancing the sustainability of our packaging materials and optimizing waste management practices at our authentication centers and retail facilities. By implementing these standards, we strive not only to reduce our environmental impacts, but also grow the circular economy.