SEC Form 4	
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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP	OMB Number:	3235-0287
	Estimated average bur	den
Filed surguest to Section 16(a) of the Securities Exchange Act of 1024	hours per response:	0.5

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to Sec obligat	this box if no la tion 16. Form 4 ions may conti tion 1(b).	or Form 5	ST		l pursu	ant to S	Section 16(a) of the	Secur	ities Exchang	e Act of		RSHIP	Estim	Number: ated average burg per response:	3235-0287 den 0.5
1. Name and Address of Reporting Person [*] <u>Gustke Matt</u>					2. Is	suer Na	ame and Tic Real, In	ker or T	radin	g Symbol		heck all app Direc V Office	licable) tor er (give title		Owner (specify	
	(Fi EREALREA NCISCO ST	AL	Viddle)		2 Data of Earliest Transaction (Manth/Day/Vear)							,	below <u>)</u> ncial Officer			
(Street) SAN FRANC	ISCO CA	A 9	4133		4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)							6. Individual or Joint/Group Filing (Check Application) Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person			
(City)	(St	ate) (2	Zip)													
		Table	I - N	on-Deriva	ative	Secui	rities Ac	quirec	l, Di	sposed of	f, or B	enefici	ally Own	ed		
1. Title of	Security (Ins	tr. 3)		2. Transacti Date (Month/Day	-	if any	emed tion Date, n/Day/Year)	3. Transa Code (8)		4. Securities Disposed Of			4 and 5) Securities Beneficiall Owned Fol		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	ct of Indirect Ct Beneficial Ownership
								Code	v	Amount	(A) or (D)	Price		ted action(s) 3 and 4)		(Instr. 4)
Common Stock 02/22/20						21			s ⁽¹⁾ 6,941		D	\$26.12	254 16	59,987	D	
		Tal	ble II							oosed of, convertib				d		
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative	3. Transaction Date (Month/Day/Year)	Execu if any	eemed ution Date, h/Day/Year)		action (Instr.	5. Number of Derivative Securities Acquired	6. Dat Expira (Mont	ation D		7. Title Amour Securit Underl Derivat	it of ties ying	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficially Owned	Ownership Form:	Beneficial Ownershi

Security (Instr. 3)	or Exercise Price of Derivative Security	Derivative	Price of Derivative	(Month/Day/Year)			Code (Instr. 8)		(Instr. Derivative (Month/Day/Ye Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		Securities Acquired (A) or Disposed of (D) (Instr. 3, 4		ed		Derivativ		(Month/Day/Year)		Underlying Derivative Security (Instr.		Security (Instr. 5)	Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares													

Explanation of Responses:

1. Represents shares of common stock automatically sold to satisfy the reporting person's tax obligation in respect of the shares issued upon vesting of an equity award.

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	Matt Gustke	<u>02/24/2021</u>
	** Signature of Reporting Person	Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.